

# LEADERSHIP DEVELOPMENT NEWS

February 2019 - Issue #4

## From the Director



Welcome to the latest edition of the MSLD Newsletter. We are coming to the end of another successful academic year, and we will be adding 12 new graduates to the alumni roles (story below). Faculty and students continue to excel in scholarship, and the MSLD faculty pool has expanded to include Dr. Stephanie Davis and Dr. Seth Gordon. We are also increasing recruitment efforts, so if you know of potential recruitment opportunities at your workplace or professional organizations, please let us know so we can reach out and share program information. Also, we would love to share alumni news, so if you have milestones, promotions, other news, please send us a blurb so we can join in celebrating your accomplishments. Best wishes for a productive 2019!

## Faculty & Student Spotlight

### Community Lab: Learning to Lead in Diverse Communities with Dr. Stephanie Davis

The Fall of 2018 brought some really amazing experiences for our soon-to be graduating cohort. Dr. Davis's LDR 7070 class concentrated on Teaming, Communicating, and Collaborating but through a different medium: our local communities. For more information about the class and the personal testimonies of some of the students, go to our LDR department newsletter [BY CLICKING HERE](#) and read the article written by Dr. Stephanie Davis.



### Dr. Seemiller Releases Most Comprehensive Book To Date on Generation Z

Dr. Corey Seemiller released her third book on Generation Z. Her latest, *Generation Z: A Century in the Making*, offers readers the most holistic snapshot of everything Generation Z. From understanding their friendships and how they communicate to religious beliefs and mental and physical health, this book covers just about everything anyone needs to know about this generation. One endorser commented that this latest book is the most "comprehensive and conclusive study of Generation Z to date. It is a must read for anyone who is parenting, educating, employing, marketing to or just plain interacting with this exciting, new generation."



### Class of 2019 Capstone Topics

It is that time of year again- Capstone Projects!! If you are interested in any of these topics, and would like to read their current research, please contact Bekah Muchmore Wall, our MSLD Graduate Assistant at [muchmore.5@wright.edu](mailto:muchmore.5@wright.edu).

Here are some of the projects our students are working on: *Mindfulness & Authenticity in Higher Education Professionals* by **Denise Anderson**, *African American Women in Leadership: Exploring the Perspective Impact of Gender and Race on Career Advancement* by **Makell Baccus**, *Mentoring and Perceptions of Organizational Justice and Commitment* by **Fran Clark**, *Leaders Perception of Their Impact of Employee Empowerment on Employee Innovation* by **Tina George**, *Exploring the Role of the Third Place in Small Business Corporate Social Responsibility Strategy* by **Matt Jenkins**, *Management of Perceptions on Social Media* by **Bekah Muchmore Wall**, *The Impact of Healthcare Nursing Shortage in Rural Facilities* by **Curtis O'Neal**, *The Impact of Organizational Attractiveness on Federal Civilian Hiring* by **Randal Parmenter**, *Diversity in STEMM Fields in Higher Education: Does Representation Matter?* by **Andrea Peterson**, *Leaders' Perception of How to Achieve Results from Millennials in a Multi-Generational Workforce* by **Ramsey Robinson**, and *Verbal Leadership Traits and Perception of Presidential Candidates* by **Chris Trobough**.

## Alumni Spotlight



### Ben Hotelling

Ben has recently been named the Director of Alumni Engagement at Kettering College. For the past 2 years, Ben filled the role of Kettering College's Director of Career Services and helped students achieve their career objectives. He will continue to hold this role alongside the alumni relations responsibilities. During his time as Career Services Director, Ben has been instrumental in increasing the Kettering College Bachelor of Science in Nursing (BSN) job placement rate within Kettering Health Network from 22% to 72%.

Additionally, he has spearheaded numerous projects that led to a substantial growth in the online BSN completion program. "I believe that by combining our Career Services and Alumni Engagement departments we will create a greater sense of community for our graduates," says Adam Brown, Dean of Student Success. "Ben's expertise and talent for connecting with people will help facilitate meaningful connections and relationships as well as creating a comprehensive career development plan and mentorship for our students involving alumni and potential employers."



### Bret Retherford

Bret Retherford is a 2017 graduate of the WSU MSLD program and a 2018 graduate of the Instructional Design for Digital Learning (IDDL) program. Mr. Retherford is a federal employee at the National Air and Space Intelligence Center (NASIC), Wright Patterson AFB. In August 2018, Bret was selected to serve as the Deputy Chief of the Commander's Action Group, or CAG. Responsibilities range from leadership and execution of the Commander's special projects to ghost writing his weekly correspondence to the NASIC workforce of over 4K personnel. "I draw upon the academic disciplines of both graduate programs to execute these tasks on a daily basis. MSLD bolstered leadership skills needed to motivate others in achieving the Commander's objectives, and IDDL has helped me lead and significantly contribute to his multimedia-centric projects. I don't think I would have been able to complete for the CAG position without the academic and technical skills gained from both degree programs."



### Katie Gerspacher

Katie is currently serving as a detective for the Centerville Police Department focusing on investigating all felony crimes and select misdemeanor cases. She also serves as a victim witness advocate and is a juvenile detective. Her other assignments include physical fitness instructor and self-defensive tactics and taser instructor. Outside of work you can find Katie teaching yoga at local gyms and studios or running in her running club. She ran her first half marathon last year in the summer and two subsequent half marathons before the year was up. Her current goals is to run a full marathon in 2019.

Keep in touch!



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