

LEADERSHIP DEVELOPMENT NEWS

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From the Program Director

Hello! Can you believe we are starting our tenth cohort this August and that we have 76 graduates to date? We are excited to have our first Graduate Council Scholar (Curtis O'Neal) and Graduate Assistant (Bekah Muchmore) in our current cohort and three graduates (Colleen Hayden, Amber Daniels, and Jason Farkas) in the Doctoral Program in Organizational Studies. As our program continues to grow, so does our reputation. I just finished a conversation with a prospective student who will be using the Ohio Air National Guard Scholarship to help pay tuition for the program. One of the best parts of the conversation was that the student was referred by a MSLD graduate! We appreciate receiving your referrals and for those who take the time to share your experiences with prospective students when I send them your way. Please keep sending updates and highlights, as we love to share your accomplishments with your classmates, faculty, and friends. Best wishes, Dr. Heilmann



MSLD Faculty Spotlight

New Volume on Leadership Competencies Pulls Together Experts from Around the Globe

In November, Dr. Seemiller's edited volume, "A Competency-Based Approach for Student Leadership Development," was released in the New Directions for Student Leadership series. She worked for the last two years with experts from around the world to put together an 8-chapter monograph addressing cutting-edge ideas for developing leadership competencies. Chapters focused on the history of leadership competencies, using competencies with Gallup Strengths, instructional design for learning leadership, career competency development, leadership self-efficacy, assessing competency growth, leadership development through gamification, and integrating a campus-wide approach for competency development. More information can be found online [here](#).



Dr. Corey Seemiller Shares Insight on Generation Z at TEDxDayton Just when we finally figured out what makes Millennials tick, here comes a brand new generation with a whole different view on the world: Generation Z. The characteristics, values, and perspectives of those in Generation Z, born 1995-2010, have shaped how they live, learn, work, and play...and even how they want to make a difference. In this 9-minute talk at TEDxDayton, Dr. Seemiller discusses how this social-change oriented, politically disengaged, entrepreneurial, and inventive generation may just be the ones to change the world. Her talk was given to a live audience of more than 1000 and is available for viewing online [here](#). Share the link and help others better understand Generation Z!



Dr. Mindy McNutt: MSLD Culminating Experiences

MSLD students have three choices for completing the MSLD program. Students can complete a capstone project with the two-course sequence LRD 7450 and 7600 both taught by Dr. Heilmann. Students who are contemplating further study in a doctoral program will want to consider doing a thesis by completing LDR 7450 and 9990. Students who wish to gain additional work experience or earn credit for past work experience may want to take the two-course internship/portfolio option, LDR 7450 and 7500, taught by Dr. McNutt. Students who want to expand their work experience can gain that through a 120-hour placement in a local organization, and students who have sufficient work experience can develop a prior learning assessment portfolio for work experience earned. The internship/portfolio sequence 7450 and 7500 also includes a significant research paper requirement.



Dr. Sharon Heilmann wins award from Academy of Management

Dr. Sharon Heilmann was among 19 members of a professional development workshop (PDW) entitled, "Teaching with Television Media," that was presented at the Academy of Management annual conference in Atlanta, GA, on August 5, 2017. The PDW earned Best Professional Development Workshop (sponsored by ASFOR, the Italian Association for Managerial Formation) and received a \$500 monetary award. The proud PDW team donated the monetary award to the Midwest Academy of Management for a student scholarship in the name of Janet A. Henquinet, which was awarded at the 2017 annual meeting of Midwest Academy of Management in Chicago, IL, in October 2017. The scholarship goes to a doctoral student studying Human Resource Management.



Welcome to Dr. Stephanie Davis

Dr. Stephanie Davis is an Associate Professor and maintains Ohio teaching licenses in English and Technology Education. Dr. Davis has been a dual-licensed educator for 30 years and began her career as a high school English and Vocational Education teacher in Hawaii, and earned a Ph.D. in Workforce Education & Development focusing on Human Resource Training & Development from Penn State University.



2017 MSLD Graduates



MSLD Alum and Students



Curtis O'Neal

Mr. Curtis O'Neal (MSLD 2019) is the first Master of Science in Leadership Development student who has earned the Graduate Council Scholarship, and we are proud he is a member of our program. The award, given to a select handful of the most outstanding incoming graduate students, carries with it a tuition waiver for Fall 2017, Spring 2018, and Summer 2018, and a 12-month fellowship. Curtis is currently a Licensed Nursing Home Administrator and Registered Nurse working in a skilled nursing facility.



Bekah Muchmore

Bekah started the MSLD program in the Fall along with working as our Graduate Assistant in the office. Her undergraduate degree is in Communication Arts with an emphasis in Journalism and Public Relations from Wilmington College '14. After graduating, she became the Executive Director of Main Street Wilmington and also worked for the Clinton County Chamber of Commerce. Bekah is excited to continue to learn about leadership and bring back her knowledge to her community.



Rachel Seitz

Dr. Sharon Heilmann and MSLD Alum Rachel Seitz (MSLD, 2017) co-authored the paper, "A Content Analysis of Charismatic Rhetoric during the 2016 Presidential Election Campaign Cycle" that was accepted for presentation at the annual meeting of the Midwest Academy of Management in Chicago, IL, on October 21, 2017.

Keep in touch!



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