Memorandum of Understanding
Rehabilitation Counseling Coalition
October 19, 2014

The initial MOU includes the following organizations:

ABVE – American Board of Vocational Experts
ARCA – American Rehabilitation Counseling Association
CSAVR – Council of State Administrators of Vocational Rehabilitation
IARP – International Association of Rehabilitation Professionals
NAMRC – National Association of Multicultural Rehabilitation Concerns
NASPPR – National Association of Service Providers in Private Rehabilitation
NCRE – National Council on Rehabilitation Education
NRA – National Rehabilitation Association
NRCA – National Rehabilitation Counseling Association
RCEA – Rehabilitation Counselors and Educators Association

Shared Principles:
The coalition recognizes and values the importance of including the active participation of
CORE – Council on Rehabilitation Education, and CRCC – Commission on Rehabilitation
Counselor Certification.

The purpose of the coalition is to come together on issues vital to the continuation and
advancement of the rehabilitation counseling profession.

The coalition will seek to positively impact issues relating to the advancement of rehabilitation
counseling in the areas of: Professional Preparation and Credentialing; Research and Funding;
Branding and Visibility; Public Policy and Legislation.

To accomplish the goals outlined the coalition agrees that each organization is asked to retain its
original representative for a period of two years.

The coalition is committed to recognizing and respecting the diversity of the rehabilitation
counseling profession and agrees to act in its best interest.

The coalition agrees to adopt a consensus model where members will work toward reaching
consensus on optimal positioning on issues addressed. It is understood that there is no guarantee
that the coalition will reach unanimous agreement.

Ground Rules:
Members will show proper discretion in all communications. Coalition communications will be
handled through IARP (866) phone system for calls and other communication through the RCC
discussion group page.

In terms of the online discussion group, communications within the coalition will remain
confidential unless the coalition agrees to deviate from this policy to share the information.

Coalition members may communicate back to their respective stakeholders output of coalition
meetings but will respectfully not divulge individual participant opinions.

Coalition members agree to discuss matters of the coalition in terms of a coalition decision,
rather than individual opinions expressed.